

DeKalb County Board of Commissioners  
**Larry Johnson, MPH**  
Presiding Officer



**Board of Commissioners**

District 1 - Elaine Boyer  
District 2 - Jeff Rader  
District 3 - Larry Johnson  
District 4 - Sharon Barnes Sutton  
District 5 - Lee May  
District 6 - Kathie Gannon  
District 7 - Stan Watson

**DEKALB COUNTY GEORGIA  
BOARD OF COMMISSIONERS  
REGULAR MEETING  
JUNE 10, 2014**

**A. INSPIRATIONAL**

**Pastor Darryl Roberts**  
Mt. Welcome Baptist Church

**PLEDGE OF ALLEGIANCE**

Commissioner Elaine Boyer  
District 1

**B. PRESENTATIONS ..... Commission on Accreditation for Law Enforcement Agencies**

**Elaine Hayes - GA Special Olympics Gold Medalist &  
Frazer Center's 1st GA Summer Special Olympics Team Medalists**  
Commissioner Rader

**C. COMMENTS FROM THE PUBLIC**

*The Public Comments portion of this meeting is reserved exclusively for comments from the public, and not for immediate reply. Statements made during the Public Comments portion do not necessarily reflect the Opinions of the Board or the Administration of DeKalb County Government.*

*The purpose of public comment is to allow the public to voice county-related requests, concerns or opinions during the public comment portion of the Commission meeting. Individual speakers will only have the opportunity for one public comment per meeting. Prior to speaking, each speaker must please complete a speaker card and present it to the clerk before the beginning of the public comment portion of the meeting. The clerk will accept cards on a first come first served basis. Speakers who are residents of DeKalb County shall be allowed to speak before residents of other counties are allowed to speak. Once the public comment portion of the meeting begins, speaker cards will no longer be accepted. Speakers will be allowed to speak for three minutes each and public comment shall not exceed 30 minutes in length. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to yield the podium. Those who submitted speaker cards but did not speak because of the time allotment, will be allowed to speak first at the next regularly scheduled commission meeting without regard to residence. For more information about scheduling this opportunity, please speak with a member of the Clerk's staff. If you would like to fill out a written comment concerning county-related service complaints, this will help the governing authority to forward the complaints to the appropriate department for follow up. When speaking, always talk directly into the microphone and begin by stating your name, full address and the name of any organization you represent. Abusive, profane or derogatory language will not be permitted. Holding up signs, clapping and yelling to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing will be permitted to show support for or opposition to a speaker's position.*

## D. 10:00 A.M. PUBLIC HEARING

*Citizens may speak for or against an item that is considered by law to be a zoning ordinance and each side will have ten minutes to presents its case. Citizens may also speak for or against an item that is placed on the public hearing agenda but is not a zoning ordinance. In that case, each side will have five minutes to present its case. In the event there is more than one speaker per side, speakers must divide their time in order to complete their full presentation within the ten-minute time allotment, or the five-minute time allotment. When the buzzer sounds to indicate that time has run out, the speaker will be expected to immediately cease speaking and to leave the podium area. Prior to speaking, please complete a speaker card and present it when approaching the podium. If you have any documents for the Commissioners, please provide 10 copies when approaching the podium. Seven copies are for the Commissioners and the remaining copies are for the planning director, the county attorney and the clerk. Applicants or citizens speaking in favor of an item shall speak first and applicants in zoning ordinance cases shall have the right to reserve time for rebuttal. Opponents of a zoning ordinance item shall have no right of rebuttal. Once the citizens have finished speaking, staff shall make a recommendation for action to the commission. At this point, citizens are no longer allowed to speak unless called to the podium by an individual commissioner to answer questions or provide information. When speaking, always talk directly into the microphone and begin by stating your name, address and the name of any organization you represent. Abusive, profane or derogatory language will not be permitted. Holding up signs, clapping and yelling to show support for or opposition to a speaker will not be permitted, but a show of hands or quietly standing will be permitted to show support for or opposition to a speaker's position.*

### Planning & Sustainability

D1. Adoption of DeKalb County Designated Truck Routes (*Held from the 5/6/14 Committee of the Whole; Assigned to the Planning & Economic Development Committee – recommended addition to the 6/3/14 Committee of the Whole & approval during the 6/10/14 Regular BOC Meeting*)

### Planning & Sustainability: Commission Districts 4 & 6

D2. Zoning Modification, CZ-14-19165 Prestwick Land Holdings (*Deferred from the 5/27/14 BOC Rezoning Meeting – for decision only*)

## E. APPEALS

### Planning: Commission Districts 2 & 6

E1. Appeal of Decision of Historic Preservation Commission Relating to Property at 1520 Emory Road, Atlanta, GA 30306 – Druid Hills Historic District, by Randall Mauney (*Accepted to the Regular BOC Meeting Agenda*)

## F. APPOINTMENTS

F1. NONE

## G. CONSENT AGENDA

### Airport

G1. Lease Agreement with PDK Hospitality d/b/a Downwind Restaurant & Lounge (*Accepted to the Regular BOC Meeting Agenda*)

### Cooperative Extension

G2. Cooperative Extension Memorandum of Understanding between the University of Georgia Cooperative Extension and DeKalb County Board of Commissioners (*Accepted to the Regular BOC Meeting Agenda*)

**Police**

- G3. Grant Acceptance – Office of National Drug Control Policy for FY14 High Intensity Drug Trafficking Area (H.I.D.T.A.) Grant (*Accepted to the Regular BOC Meeting Agenda*)

**H. PRELIMINARY ITEMS**

**District Attorney**

- H1. To Approve the 2015 Child Support Contract with the State of Georgia and the Office of the DeKalb County District Attorney (*Accepted to the Regular BOC Meeting Agenda*)

**Economic Development**

- H2. Agreement for Provision of Services to DeKalb County, Georgia by the DeKalb County Police Alliance, Inc. (*Held from the 5/6/14 Committee of the Whole; Assigned to the County Operations & Public Safety Committee – recommended holding in committee until additional information provided; Additional information provided during the 6/3/14 Committee of the Whole – recommended adding to the Regular BOC Agenda*)

**Planning & Sustainability**

- H3. Amend the Foreclosure Registry Ordinance (*Accepted to the Regular BOC Meeting Agenda; Discussed during the 5/27/14 Planning & Economic Development Committee – recommended approval*)
- H4. Amend the Vacant Property Registry Ordinance (*Accepted to the Regular BOC Meeting Agenda; Discussed during the 5/27/14 Planning & Economic Development Committee – recommended approval*)

**Purchasing & Contracting**

H5. Purchases (Low Bidder)

- LB1. South River Trail Phase 1B: Invitation No. 13-100380 for use by the Department of Public Works. Amount Not To Exceed: \$2,189,394.97 (*Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee – recommended approval*)
- LB2. Landscaping Maintenance Service (Annual Contract): Invitation No. 3002954 for use by Recreation, Parks and Cultural Affairs. Total Amount Not To Exceed: \$948,600.00 (*Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee – hold in committee until scope of work is provided*)
- LB3. Sludge Dewatering and Hauling at the Pole Bridge Advanced Wastewater Treatment Facility (AWTF): Invitation No. 13-100384 for use by the Department of Watershed Management. Amount Not To Exceed: \$1,978,500.00 (*Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee – recommended approval; would like to see the scope of work*)

Purchases (Request for Proposals)

- RFPI. Engineering and Design Services for Public Works, Transportation, and Infrastructure Projects: Request for Proposals No. 13-500261 for use by Public Works. Total Amount Not To Exceed: \$3,500,000.00 (*Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee – hold in committee until scope of work is provided*)

**Purchases (Extensions)**

EXT1. Uninterruptible Power Supplies Service (Inspection, Maintenance and Repair) (Annual Contract): Invitation No. 3002726 for use by Facilities Management. Amount Not To Exceed: \$26,500.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee – hold in committee until scope of work is provided)*

**Purchases (Amendments)**

A1. Amendment No. 1 to Contract No. 12-902535, North Shallowford Road Booster Pump Station Relocation Design – Chamblee Middle School: Invitation No. 12-100299 for use by the Department of Watershed Management. Amount Not To Exceed: \$140,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee – hold in committee until scope of work is provided)*

**Purchases (Cancellation)**

C1. Decals for DeKalb County Vehicles (Annual Contract): Invitation No. 3003129 for use by Fleet Management and Police Services. Amount Not To Exceed: \$130,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee – recommended approving the cancellation)*

**Purchases (Ratification)**

R1. Ratification: Contract No. 12-902359 for use by the Department of Recreation, Parks and Cultural Affairs. Amount Not To Exceed: \$150,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee – recommended approval with noted specification of \$50,000.00 per year for 3 years for a total of \$150,000.00)*

**State Court**

**H6.** Request to Accept an Accountability Courts' Grant from Georgia's Criminal Justice Coordinating Council for Fiscal Year 2014-2015 for the Benefit of the State Court of DeKalb County's DUI Court in the Sum of \$66,590 *(Accepted to the Regular BOC Meeting Agenda)*

**Watershed Management**

**H7.** Intergovernmental Agreement between the City of Dunwoody and DeKalb County for Water Main Replacement and Repaving Projects *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Public Works & Infrastructure Committee – recommended approval)*

**Watershed Management – Capital Improvement Projects (CIP) Division**

**H8.** Purchase Six (6) New Vehicles to be Added to Watershed Department's Fleet for use by the Capital Improvement Projects (CIP) Division *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Public Works & Infrastructure Committee – recommended that this item be heard in the County Operations & Public Safety Committee)*

## I. ITEMS FOR DECISION BY THE BOARD

### Board of Commissioners/Property Appraisal

11. Board of Assessors Compensation Adjustment (*Accepted to the Regular BOC Meeting Agenda; Deferred from the 5/13/14 Regular BOC Meeting; Discussed during the 5/13/14 County Operations & Public Safety Committee meeting – hold in committee for further discussion; Deferred from the 5/27/14 Regular BOC Meeting; Re-Assigned to the County Operations & Public Safety Committee – hold in committee for further discussion*)

### CEO

12. Approve Master Agreement Among DeKalb County, Georgia, Development Authority of DeKalb County, Georgia, and YMCA of Metropolitan Atlanta, Inc. for a Public-Private Partnership (*Accepted to the Regular BOC Meeting Agenda; Assigned to the Employee Relations & Community Services Committee – recommended approval; Normal Coursed from the 3/25/14 Regular BOC Meeting; Discussed during the 4/1/14 Employee Relations & Community Services Committee meeting – recommended 2-week deferral; Deferred from the 4/8/14, 4/22/14 & 5/13/14 Regular BOC Meetings*)
13. Capital Project Budgets (*Accepted to the Regular BOC Meeting Agenda; Deferred from the 4/22/14 & 5/27/14 Regular BOC Meetings; Assigned to the Finance, Audit & Budget Committee – recommended approval*)

### Planning & Sustainability

14. Amend Chapter 7 and Appendix B, Section 1130 of the Code of DeKalb County, as Revised 1988 (*Deferred from the 1/28/14, 2/25/14, 3/25/14, 4/22/14 & 5/27/14 Regular BOC Meetings*)

### Purchasing & Contracting

#### 15. Purchases (**Low Bidder**)

LB4. Sanitary Sewer Television-Sonar Inspections (Annual Contract): Invitation No. 3002956 for use by the Department of Watershed Management. Total Amount Not To Exceed: \$6,500,000.00 (*Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 4/22/14 Regular BOC Meeting; Discussed during the 4/22/14 Finance, Audit & Budget Committee – recommended approval; Deferred from the 5/13/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval*)

#### 16. Purchases (**Low Bidder**)

LB2. High Visibility Reflective Safety Apparel (Annual Contract): Invitation No. 3003100 to be used by Public Works, the Department of Watershed Management, Police Services and Fire Rescue Services. Total Amount Not To Exceed: \$186,000.00 (*Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 4/22/14 Regular BOC Meeting; Discussed during the 4/22/14 Finance, Audit & Budget Committee – no action taken; No Action Taken 5/13/14, Due to Lack of Four Votes; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval*)

**Purchases (Amendments)**

A3. Amendment No. 3 to Contract No. 09-901752: Architectural and Engineering Design Services for Improvement of Library Infrastructure. Request for Proposals No. 06-500020 for use by the Library. Amount Not To Exceed: \$74,491.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 4/22/14 Regular BOC Meeting; Discussed during the 4/22/14 Finance, Audit & Budget Committee – recommended holding until requested information is provided; Deferred from the 5/13/14 & 5/27/14 Regular BOC Meetings; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

**Purchases (Extensions)**

EXT2. Paving Repairs, (Asphaltic Concrete) (Annual Contract): Invitation No. 3001845 for use by the Department of Watershed Management. Amount Not To Exceed: \$1,500,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 4/22/14 Regular BOC Meeting; Discussed during the 4/22/14 Finance, Audit & Budget Committee – recommended holding until requested information is provided; Deferred from the 5/13/14 & 5/27/14 Regular BOC Meetings; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

EXT3. Concrete Forming, Placing, Finishing and Retainer Walls (Annual Contract): Invitation No. 3002609 for use by the Department of Watershed Management, Public Works and Recreation, Parks and Cultural Affairs. Total Amount Not To Exceed: \$2,000,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 4/22/14 Regular BOC Meeting; Discussed during the 4/22/14 Finance, Audit & Budget Committee – recommended holding until requested information is provided; Deferred from the 5/13/14 & 5/27/14 Regular BOC Meetings; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

EXT4. Herbicide and Kudzu Control Services (Annual Contract): Invitation No. 3002117 for use by Public Works. Amount Not To Exceed: \$206,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 4/22/14 Regular BOC Meeting; Discussed during the 4/22/14 Finance, Audit & Budget Committee – no action taken; Deferred from the 5/13/14 & 5/27/14 Regular BOC Meetings; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

EXT5. Fence and Gate Repair and Installation (Annual Contract): Invitation No. 3002611 for use by the Department of Watershed Management, Public Works and Recreation, Parks and Cultural Affairs. Amount Not To Exceed: \$500,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 4/22/14 Regular BOC Meeting; Discussed during the 4/22/14 Finance, Audit & Budget Committee – no action taken; Deferred from the 5/13/14 & 5/27/14 Regular BOC Meetings; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

## 17. Purchases (Cancellation)

- C1. Water and Wastewater Treatment Chemicals (Annual Contract): Invitation No. 3003062 for use by the Department of Watershed Management. Awarded by the BOC on April 8, 2014 to multiple awardees for an amount not to exceed \$5,000,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approving the cancellation)*

### Purchases (Low Bidder)

- LB1. HDPE Pipe Liners (Annual Contract): Invitation No. 3003151 for use by Public Works. Total Amount Not To Exceed: \$350,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*
- LB2. Constitution Lakes Nature Preserve Trail Improvements: Invitation No. 3002907 for use by the Recreation, Parks and Cultural Affairs Department. Amount Not to Exceed: \$297,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*
- LB3. Conventional Grassing Installation (Annual Contract): Invitation No. 3003155 for use by Public Works. Amount Not To Exceed: \$507,925.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*
- LB4. Janitorial Services (Annual Contract): Invitation No. 3003074 for use by Facilities Management. Total Amount Not To Exceed: \$1,054,684.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – hold in committee while awaiting additional information)*
- LB5. Water and Wastewater Treatment Chemicals (Annual Contract): Invitation No. 3003062 for use by the Department of Watershed Management. Estimated Amount: \$1,500,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

### Purchases (Sole Source)

- SS1. Taser Equipment and Accessories (Sole Source): for use by Police Services. Amount Not To Exceed: \$412,225.95 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*
- SS2. Microsoft Premier Support Service (Sole Source): for use by Information Systems. Amount Not To Exceed: \$118,492.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

SS3. Scale Installation (Sole Source): for use by Public Works to purchase and install an above ground steel deck truck scale system. Amount Not To Exceed: \$130,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

**Purchases (Extensions)**

EXT1. Inspection and Testing Service for Water Based Fire Protection Systems (Annual Contract): Invitation No. 3002636 for use by Facilities Management. Amount Not To Exceed: \$117,500.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

EXT2. Maintenance & Repair for Flare Station and Gas Collection System (Annual Contract): Invitation No. 3001955 for use by Public Works. Amount Not To Exceed: \$222,198.33 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

EXT3. Keyscan Access Systems Installation, Maintenance and Repair (Annual Contract): Invitation No. 3002218 for use by Facilities Management and the Department of Watershed Management. Amount Not To Exceed: \$360,000.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

**Purchases (Renewal)**

R1. Hosting of IBM Mainframe for DeKalb County Information Systems. Request for Proposals No. 11-500173 (Contract No. 12-902390) for use by Information Technology for the hosting of DeKalb County court applications. Amount Not To Exceed: \$434,400.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

**Purchases (Amendments)**

A1. Amendment No. 1 to Contract No. 12-902498 Research Agreement with Emory University to Conduct Air Quality and Noise Study at DeKalb Peachtree Airport (PDK) for use by the Airport. Amount Not To Exceed: \$477,244.00 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

A2. Amendment No. 1 to Contract Nos. 09-901570 and 09-901573 for Professional Architectural and Engineering Design Services for DeKalb County Facilities Management: Request for Proposals No. 08-500084 for use by Facilities Management for the Architectural and Engineering design services for various projects throughout the County. Annual Amount Not To Exceed: \$1,000,000.00 for both firms combined *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

**Purchasing and Contracting/Watershed Management**

- 18.** Resolution to Declare Hydro International's Eutek Headcell Grit Removal, Classification, Washing and Dewatering System a Sole Source Construction Item *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

**Workforce Development**

- 19.** Pre-Acceptance of Multiple Federal Workforce Investment Act (WIA) Grants – Rapid Response, Adult, Dislocated Worker, Youth and Adult Ex-Offender Reentry Programs for Program Year (PY) 2014 *(Accepted to the Regular BOC Meeting Agenda; Assigned to the Finance, Audit & Budget Committee; Deferred from the 5/27/14 Regular BOC Meeting; Discussed during the 6/3/14 Finance, Audit & Budget Committee meeting – recommended approval)*

**J. COMMENTS FROM THE BOARD**

**POLICY OF NON-DISCRIMINATION ON THE BASIS OF DISABILITY IN COUNTY SERVICES.**

DeKalb County Government does not discriminate against qualified individuals with disabilities or exclude them from participating in or receiving benefits of its services, programs, or activities, based on disability. Alfred Elder, DeKalb County Government's Employee Relations Manager and ADA Coordinator, is designated to coordinate the County's compliance with Part 35 of the Department of Justice regulations regarding the Americans with Disabilities Act. Alfred Elder may be contacted at 1300 Commerce Drive, 1<sup>st</sup> Floor, Decatur, GA 30030, (404) 687-4007, to request information about access for persons with disabilities to County services, programs and activities, or to discuss a grievance regarding an impediment to such access. Ten days notice is requested for special accommodations.